

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – June 13, 2016

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An Executive Session of the Wayland School Committee was held on Monday, June 13, 2016, at 11:17 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Jeanne Downs
Kim Reichelt
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Susan Bottan
Business Administrator

Diane Marobella
Recording Secretary

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to enter Executive Session at 11:17 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians and Food Service workers, as permitted by M.G.L. c.30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, discussing strategy with respect to collective bargaining related to healthcare with the WTA, WESA, Food Service, and Custodial Unions, as permitted by M.G.L. c.30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, and reviewing and possibly approving minutes, pursuant to M.G.L. c.30A, §22 the following executive session minutes from prior Executive Sessions: June 6, 2016. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent of Schools, John Senchyshyn, Town Administrator/HR Director (by remote), Susan Bottan, Business Administrator, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice. If a member is participating remotely, he/she shall state at the start of the Executive Session that no other person is present or able to hear the discussion at the remote location, unless the presence of that person is approved by a simple majority vote of the public body.

The motion was revised to state that John Senchyshyn will not participate remotely in this Executive Session.

2. Discussion regarding Strategy related to Collective Bargaining with the Custodians and Food Service Workers, pursuant to M.G.L. c.30A, §21(a)(3):

Susan Bottan requested authorization from the School Committee to allow her to engage in collective bargaining with the Food Service workers for a one-year contract. Susan explained the changes that will be negotiated in the contract, including a 2% COLA at an estimated total cost of \$8,200, an additional step, alignment of the number of personal days with the WESA contract, and a change in the hourly catering rate. Susan referred to the Edvocate Report in terms of implementing recommendations made in that report for the Food Service Program.

Upon a motion duly made by Barb Fletcher, seconded by Kathie Steinberg, the School Committee voted to authorize Susan Bottan to enter into negotiations with the Food Service workers for a one-year contract through 2017, a 2% COLA, one additional step, 2 personal days, and a time and a half catering hourly rate. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Brad informed the School Committee that the Custodial Union ratified the Memorandum of Agreement that included the change regarding the uniforms.

3. Discussion regarding Collective Bargaining Strategy related to Healthcare with regard to WTA, WESA, Food Service, and Custodians, pursuant to M.G.L. c.30A, §21(a)(3):

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4. Approval of Minutes. Pursuant to M.G.L. c.30A, §22:

- Executive Session of June 6, 2016

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the Executive Session minutes of June 6, 2016 as written. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

5. Adjournment:

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 11:36 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

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Respectfully submitted,

Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. ES Minutes of June 6, 2016